

		Reference No.: SP01
HSE Policy		Effective Date: 02/02/2007
Environmental		Revision No. 00

1.0 PURPOSE

The purpose of this Policy is to establish Hi-Cad's commitment to protecting human health and the environment.

2.0 SCOPE

This Policy applies to all Hi-Cad operations worldwide. However, due to differences in government regulations, customs, and tax implications, some Business Practices may vary by country. For specific information, refer to applicable regional, country, or local environmental Business Practices.

Facility owners in which Hi-Cad employees perform work may at their discretion issue Business Unit Policies which impose greater control than required by this Policy, but not less.

3.0 POLICY

Hi-Cad will conduct business with respect and care for the environments in which we operate and comply with UK and all other governing agencies as they pertain to environmental standards.

Hi-Cad has adopted the following tenets:

1. Minimize the environmental impact of our activities by:
 - Assessing the environmental sensitivity of potential operating sites and the impact of our operations on the local, regional and global environments.
 - Limiting physical disturbances and employing appropriate reclamation and remediation practices at operating sites.
 - Ensuring responsible and efficient use of energy and natural resources.
 - Limiting waste generation, discharges and emissions and handling wastes in a responsible manner.
 - Operating in a responsible manner, thereby reducing the risk of spills, leaks, and accidental discharges.
 - Maintaining emergency preparedness plans and response capabilities.
 - Encouraging life cycle assessments in the development of our products.
2. Foster open communication on company environmental performance by:
 - Demonstrating our commitment through environmental excellence.
 - Developing dialogue with interested stakeholders to increase knowledge of the effects of our activities.
 - Working with government and other interested stakeholders to develop balanced environmental standards and expectations.
 - Being responsive to public attitudes and concerns.

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3. Systematically manage environmental performance by:
 - Addressing environmental concerns in all phases of our activities.
 - Developing aligned goals and standards and ensuring that responsibilities are assigned and understood.
 - Committing appropriate means and resources to meet stated goals and standards and complying with applicable laws and regulations.
 - Ensuring staff and contractors are trained to carry out their duties responsibly.
 - Maintaining a documented environmental policy.
 - Utilizing effective performance measures.
 - Ensuring that inspections, audits, reviews and follow-up actions are planned and carried out.
 - Encouraging contractors, suppliers and customers to conduct their business with environmental responsibility.
4. Continuously improve the total environmental performance of the company through:
 - Technology innovation and application.
 - Organizational development.
 - Enhanced understanding.
 - Commitment.